

CONSTITUTION OF THE SLOVAK ATHLETIC FEDERATION

Article I. Fundamental Provisions

1. This Constitution provides for the activities of the citizens' association named Slovenský atletický zväz, in English: Slovak Athletic Federation. The official short name of the Slovak Athletic Federation is SAZ.
2. SAZ is a voluntary association of clubs active in athletics, regional athletic federations and other legal entities operating in the Slovak Republic, as well as individual members.
3. SAZ is established for an indefinite period of time; it is a legal entity that has the legal form of a citizens' association under Act No. 83/1990 Coll. on Association of Citizens, as amended.
4. SAZ is a sports organisation under Section 8 Subsection 1 of Act No. 440/2015 Coll. on Sports and on amendments and supplements to certain acts (hereinafter referred to as the "Act on Sports").
5. SAZ has its registered office at Bajkalská 7A, 831 04 Bratislava.
6. SAZ is the sole representative of the Slovak athletics in the International Association of Athletics Federations (hereinafter referred to as "IAAF") and the European Athletic Association (also known as the "European Athletics", hereinafter referred to as "EA").
7. SAZ is the sole representative of athletics in the Slovak Olympic Committee (hereinafter referred to as "SOC") and other sports associations operating in the Slovak Republic.
8. SAZ acknowledges, accepts, applies, follows and observes IAAF Competition Rules, rules and regulations of IAAF and EA, rules under the World Anti-Doping Code of the World Anti-Doping Agency (WADA), as well as any future amendments thereto.
9. Any relationships not covered hereby or by SAZ internal rules shall be governed by generally binding legal regulations of the Slovak Republic. If any of the provisions of SAZ Constitution or SAZ internal rules conflicts with a generally binding legal regulation or its implementing regulation, such provision of SAZ Constitution or SAZ internal rules shall not apply, and the relevant provision of that generally binding legal regulation or implementing regulation shall apply instead. If any of the provisions of SAZ Constitution or SAZ internal rules proves to be invalid or ineffective or contrary to the Slovak law, whether in whole or in part, such fact shall be without prejudice to the other provisions hereof or of SAZ internal rules which shall remain valid and effective in their entirety, and the applicable statutory provision shall apply to regulating a relationship, right or an obligation.

Article II. Mission, Objectives and Main activities of SAZ

1. SAZ mission is particularly the following:

- a) to exercise exclusive competence over organised athletics in the Slovak Republic as a member of IAAF and EA on behalf of the Slovak Republic and as a member of the Slovak Olympic Committee;
 - b) to organise national athletics competitions in the categories of adults and youth in the Slovak Republic;
 - c) to ensure the selection and training of athletes for the national sports team and their participation in international competitions;
 - d) to provide care for talented sportsmen;
 - e) to promote and develop athletics performed at both professional and amateur levels, while putting particular emphasis on children and youth athletics.
2. The accomplishment of SAZ mission results in achieving its objectives and fulfilling the public interest in sports, which is to promote and develop youth sport, ensure trainings and participation of the national sports team in major competitions, protect the integrity of sports and support the healthy way of life of the population.
3. SAZ mission and objectives are accomplished and achieved through performance of the main activities of SAZ. The main activities are activities carried out by SAZ continuously, independently, in the name, on behalf and on the responsibility of SAZ, which are not deemed conduct of business. The main activities of SAZ are mainly the following:
- a) to represent the interests of the athletic movement in society;
 - b) to act in the name and on behalf of the athletic movement and promote its interests with international sports organisations, national sports federations, national sports organisations, the state, local authorities and other legal entities and natural persons;
 - c) to determine the philosophy and concept of SAZ activities for the development of athletics, which are reflected in SAZ strategic plan and budget;
 - d) to implement the athletics development plan;
 - e) to create, maintain and update a list of national sports team members;
 - f) to propose national sports team members for placement in departmental sports centres;
 - g) to ensure trainings of the national sports team and its participation in major competitions;
 - h) to provide care for talented sportsmen and national sports team members and methodically manage and regulate their trainings;
 - i) to include athletes in the list of talented sportsmen according to the performance criteria approved, maintain and publish the list of talented sportsmen on SAZ website;
 - j) to organise and manage national competitions and other competitions in athletics;
 - k) to approve the terms and conditions of participation of SAZ members in a SAZ competition and grant the SAZ member the right to participate in the SAZ competition upon fulfilling the same;
 - l) to determine the categories of sports professionals active in athletics and their professional competence required for carrying out professional activities in sports, ensure their professional trainings and verify their professional competence;
 - m) to recognise professional qualifications of sports professionals unless the recognition of the relevant professional qualifications is covered by a special regulation;
 - n) to organise and manage trainings, activities and education of sports professionals, including editorial and publishing activities, especially trainers, referees, sports managers and other persons performing professional activities in SAZ, as well as education under the rules and regulations of IAAF and EA or other international sports organizations;
 - o) to support the construction of the sports infrastructure;
 - p) to set up a trading company for conducting business in connection with the sports national team or acquire an interest in the trading company if it is the sole partner of such company or if it is its partner together with the state, a higher territorial unit or municipality;

- q) to set up a trading company for the construction and operation of the sports infrastructure or acquire an interest in the trading company;
- r) to set up or participate in setting up, formation and operations of any other trading company as described in paragraphs p) and q) in order to accomplish the mission and tasks of SAZ and obtain additional sources of their funding;
- s) to keep records of contracts and agreements pursuant to Sections 35, 39, 43, 47 and 48 of the Act on Sports and amendments to such contracts and agreements;
- t) to provide assistance to the Ministry of Education, Science, Research and Sport of the Slovak Republic and other public authorities in carrying out tasks in sports;
- u) to adopt, introduce and implement the rules of the World Anti-Doping Programme, measures against manipulation of the course and results of competitions, as well as other rules and measures against negative phenomena in sports under international regulations and decisions;
- v) to implement and support projects and other activities aimed at combating violence and misbehaviour of spectators at sporting events and fighting racism, xenophobia and related intolerance in athletics;
- w) to establish and continuously update the system of SAZ rules and regulations and ensure their uniform application in athletics;
- x) to create a system for settling disputes among SAZ members;
- y) to coordinate cooperation and promote unity, communication, synergy and decency among SAZ members;
- z) to recognise athletes who have achieved extraordinary sports results in athletics and personalities who have contributed to the promotion and development of athletics.

Article III. SAZ Membership

1. SAZ membership is voluntary and may be full, individual or honorary. In addition to this Constitution, the rights and obligations of SAZ members are governed by other SAZ rules and regulations.
2. An applicant who meets the terms and conditions stipulated in SAZ Constitution and SAZ Registration Rules, which provide for details on how to submit a SAZ membership application may become a SAZ member. There is no legal claim to become a SAZ member.
3. After fulfilling the terms and conditions stipulated herein, SAZ full members are:
 - a) clubs with legal personality, active in athletics;
 - b) no more than four regional athletic federations (hereinafter referred to as "RAF");
 - c) legal entities other than those referred to in Article III. paragraph 3(a) and (b) who are interested in ensuring the development and promotion of athletics in Slovakia and whose constitution, mission and objectives of the activities are not inconsistent with SAZ Constitution, mission and objectives of the activities, such as associations and other organisations of athletes, trainers, referees, other officials, schools, and leisure time centres.
4. A natural person meeting the terms and conditions for SAZ membership, participating in sports, organisational or management activities in bodies and structures of SAZ and its members, especially such as an athlete, trainer, referee or any other official, may become a SAZ individual member.
5. Natural persons who significantly contributed to the development of athletics and sports may become a SAZ honorary chairman. Natural persons and legal entities that significantly contributed to the development of athletics and sports may become a SAZ honorary member.

6. A club's full membership of SAZ under Article III. paragraph 3(a) and any other legal entity's full membership of SAZ under Article III. paragraph 3(c) shall commence immediately after its consent to SAZ membership is granted, SAZ Executive Committee takes a decision on approval of the full membership upon the request from such club or other legal entity, submitted in accordance with SAZ Registration Rules, and a membership fee is paid by that club or other legal entity for the full membership of SAZ.
7. A new RAF's full membership of SAZ shall commence immediately after its consent to SAZ membership is granted, SAZ General Assembly takes a decision on approval of the new RAF's full membership of SAZ upon the request from such RAF, and a membership fee is paid by that new RAF for the full membership of SAZ.
8. A natural person's individual membership of SAZ shall commence immediately after the natural person's consent to the membership of SAZ is granted, a membership fee for the membership of SAZ is paid and on the basis of:
 - a) an application for a member of the club or any other legal entity that are SAZ full members;
or
 - b) an application for a SAZ individual member submitted to SAZ Secretariat.
9. The office of a SAZ honorary chairman and SAZ honorary membership shall commence upon the decision of SAZ General Assembly, the proposal of SAZ EC, a full or an individual member of SAZ.
10. SAZ membership shall terminate upon resignation, refusal to extend the membership, expulsion, death or legal dissolution of a SAZ member, or legal dissolution of SAZ. A SAZ member may be expelled from SAZ only in exceptional cases, namely when it seriously violates the laws of the Slovak Republic, the World Anti-Doping Code of the World Anti-Doping Agency (WADA), IAAF Competition Rules, SAZ Constitution, SAZ rules and regulations or decisions of SAZ bodies. The expulsion of a SAZ full member, SAZ honorary chairman and a SAZ honorary member from SAZ shall be decided by SAZ General Assembly. In case of a serious disciplinary offence the expulsion of a SAZ full member and SAZ individual member from SAZ may also be decided by SAZ Disciplinary Committee.

Article IV.

Rights and Obligations of SAZ Members

1. Under the terms and conditions stipulated herein and in SAZ internal rules, a SAZ member shall have mainly the right:
 - a) to be involved in SAZ activities;
 - b) to participate as an athlete, trainer, referee or any other official in competitions organised by SAZ;
 - c) to take part, in addition to full members pursuant to Article III. paragraph 3(c) of SAZ Constitution and individual members whose SAZ individual membership commenced pursuant to Article III. paragraph 8(b) of SAZ Constitution, either directly or through its delegates, in SAZ General Assembly;
 - d) to nominate a candidate for an elected or appointed office in SAZ bodies;
 - e) to be nominated as a candidate for an elected or appointed office in SAZ bodies if such candidate meets candidacy conditions specified by SAZ rules and regulations;
 - f) to submit proposals, express its opinions, ask for information about SAZ activities and management;
 - g) to point out mistakes and shortcomings in SAZ activities;
 - h) to have a share in the funds earmarked in SAZ budget for the activities of SAZ members.

2. A SAZ member shall have mainly the following obligations:
 - a) to comply with SAZ Constitution, SAZ internal rules and decisions of SAZ bodies;
 - b) to pay SAZ membership fees in a timely manner and in the amount specified;
 - c) to undergo any competition or out-of-competition inspection carried out by IAAF or any other body authorised to carry out inspections in accordance with IAAF Anti-Doping Rules;
 - d) to take care of the overall development of athletics;
 - e) to protect SAZ symbols;
 - f) to refrain from taking any actions that could damage the name and good reputation of SAZ;
 - g) to amend its constitution or internal organisation rules within 6 months of the effective date of SAZ Constitution so as not to be inconsistent with the provisions hereof.

Article V. SAZ Symbols

1. SAZ symbols are SAZ emblem, SAZ standard and SAZ flag.
2. The terms and conditions and the method of use of SAZ symbols shall be set forth by SAZ EC in its internal rules.

Article VI. SAZ Bodies

1. SAZ bodies are:
 - a) SAZ General Assembly (“SAZ GA”),
 - b) SAZ Executive Committee (“SAZ EC”),
 - c) SAZ Controller,
 - d) SAZ Arbitration Board (“SAZ AB”),
 - e) SAZ Disciplinary Committee (“SAZ DC”),
 - f) SAZ Appeals Committee (“SAZ AC”),
 - g) SAZ expert committees.
2. SAZ bodies referred to in paragraph 1(a) to (f) above shall be SAZ decision-making bodies; SAZ bodies referred to in paragraph 1(g) above shall be SAZ advisory bodies.
3. The term of office of the members of SAZ bodies shall be four (4) years; this shall not apply in the case of additional election for a remaining term of office. The term of office of SAZ Controller shall be five (5) years. The term of office of the members of SAZ bodies elected by SAZ General Assembly shall end with the election of new members of such bodies at an election meeting of SAZ General Assembly.
4. Within their competence defined by SAZ Constitution, SAZ bodies issue regulations, decisions, recommendations and opinions which must be in accordance with SAZ Constitution.
5. Regulations and decisions of SAZ decision-making bodies are fully binding upon all SAZ members. Recommendations and opinions are not binding, but SAZ bodies are always required to take account of the opinions of SAZ Controller and SAZ professional bodies when making decisions. SAZ bodies issue recommendations and opinions within their competence. They serve to unify practices and provide expert information for decision-making of SAZ bodies.

6. The relevant provisions of the Act on Sports shall apply to any cases of conflict of interests of SAZ statutory representatives, members of SAZ bodies and other SAZ members.
7. Under SAZ rules and regulations, a natural person may be elected or otherwise appointed a SAZ body member if such natural person
 - a) is a SAZ individual member, except for the office of the chairman and a member of SAZ Appeals Committee where SAZ membership is not required;
 - b) has unrestricted legal capacity;
 - c) agrees to candidacy;
 - d) meets other terms and conditions stipulated by the Act on Sports or set forth in SAZ rules and regulations.
8. The members of SAZ bodies who ended their term of office may perform acts and activities necessary to ensure the functioning of SAZ and the sports activities of its members until new members of SAZ bodies are elected and appointed.
9. The minutes of a meeting of each SAZ decision-making body must be taken down and contain the following:
 - a) an approved agenda for the meeting;
 - b) an attendance list, minutes of election of a body member pursuant to Section 19 Subsection 1(c) of the Act on Sports and written authorisations, if submitted;
 - c) a list of background documents relating to each item on the agenda and how to access them;
 - d) important statements by the body members on individual items on the agenda;
 - e) decisions taken on individual items on the agenda, including voting results and a different opinion of the member who has disagreed with the decision taken or its justification, if requested;
 - f) the name, surname and signature of the chairperson and the minutes clerk.
10. The minutes of a meeting of a SAZ decision-making body shall be sent to all persons entitled to attend the meeting of such body within twenty-five (25) days from the date of the meeting.

Article VII.

SAZ General Assembly

1. SAZ GA is the supreme body of SAZ.
2. SAZ GA convenes SAZ EC, at least once a year. A SAZ GA meeting, which follows the Summer Olympics, is electoral unless the four-year elected term is shortened by removal of SAZ President or SAZ EC. In such case, an electoral meeting of SAZ GA is held every four years after the election of a new SAZ President and SAZ EC.
3. SAZ members registered in SAZ as of 1 January of the year of a SAZ GA meeting shall have the right to participate in a SAZ GA meeting as delegates with a voting right, namely:
 - a) representatives of full members and clubs under the terms and conditions stipulated in Article VII. paragraph 5(a) to (c) of SAZ Constitution;
 - b) RAF representatives under the terms and conditions stipulated in Article VII. paragraph 5(d) of SAZ Constitution;
 - c) representatives of athletes under the terms and conditions stipulated in Article VII. paragraph 5(e) and (f) of SAZ Constitution;
 - d) representatives of sports professionals under the terms and conditions stipulated in Article VII. paragraph 5(g) and (h) of SAZ Constitution.

4. SAZ Controller shall have the right to participate in a SAZ GA meeting, but not as a delegate with a voting right. The following persons shall also have the right to participate in a SAZ GA meeting, but not as delegates with voting rights unless they have been designated as delegates with voting rights:
 - a) SAZ President, SAZ Vice-president, SAZ General Secretary, the head trainer, RAF chairmen, SAZ EC members,
 - b) SAZ AB Chairman and members,
 - c) SAZ DC Chairman and members,
 - d) SAZ AC Chairman and members,
 - e) SAZ honorary chairmen and SAZ honorary members,
 - f) invited guests;
 - g) chairmen of SAZ expert committees,
 - h) SAZ Secretariat employees.
5. Delegates with voting rights participate in a SAZ GA meeting, designated based on the following scale:
 - a) 2 delegates for a club – clubs which took the 1st – 10th place in the order of clubs in the year preceding the year of the SAZ GA meeting when evaluated by the number of points in the Slovak Championship in Athletics;
 - b) 1 delegate for a club – clubs which took the 11th – 20th place in the order of clubs in the year preceding the year of the SAZ GA meeting when evaluated by the number of points in the Slovak Championship in Athletics;
 - c) 1 delegate for a club – clubs which took the 1st – 10th place by the number of its members registered in SAZ as of 1 January of the year of the SAZ GA meeting;
 - d) 10 delegates for each RAF – delegates are elected by RAFs at their GA meetings held in the year of the SAZ GA meeting;
 - e) 3 delegates for athletes who will be elected by members of SAZ Athletes' Commission from among athletes;
 - f) delegates for athletes who are, as athletes, the members of the Athletes' Commissions of IOC, SOC, IAAF or EA;
 - g) 1 delegate for sports professionals to be elected by SAZ Coaching, Methodological and Health Commission from among the members of such Commission;
 - h) 1 delegate for sports professionals to be elected by SAZ Referees' Commission from among the members of such Commission.
6. A delegate who has a voting right demonstrates his/her authority to be a delegate by submitting the minutes of the meeting of the relevant club, RAF or SAZ Expert Committee on his/her election.
7. A member of SAZ body may not be a SAZ GA delegate with a voting right only by virtue of discharge of his/her duties in that SAZ body.
8. Each delegate with a voting right has one vote, and all votes of delegates with voting rights are equal. Only delegates present shall be entitled to vote. At the SAZ GA, a delegate with a voting right may be represented by a substitute who is appointed in the same way as the delegate with a voting right. Voting by proxy on the basis of a written authorisation from a SAZ GA delegate with a voting right or his/her substitute is not allowed.
9. Any delegate with a voting right under Article VII. paragraph 5(a), (b), (c), (e), (g) and (h) may have no more than two substitutes. Delegates with voting rights under paragraph 5(d) may have no more than six substitutes for each RAF, elected at the RAF GA, who are not bound to

represent a particular delegate. The elected substitutes shall be registered in the order determined by the number of votes they have been elected. The order of substitutes is crucial to representing and replacing a delegate whose authority to be a delegate has expired. A delegate with a voting right under paragraph 5(f) may not be represented by a substitute.

10. The authority to be a SAZ GA delegate with a voting right shall be demonstrably verified and recorded by an authorised employee of SAZ Secretariat prior to the commencement of the SAZ GA.
11. SAZ full members, SAZ Athletes' Commission representing the interests of athletes in SAZ, SAZ Coaching, Methodological and Health Commission and SAZ Referees' Commission that represent the interests of sports professionals in SAZ who attend the meetings of SAZ GA through their delegates with voting rights, shall ensure their election or appointment so that they can notify SAZ of SAZ GA delegates and their substitutes, including their identification and contact details, no less than fourteen (14) days before the meeting of SAZ GA. In justified cases, SAZ GA Election Committee may also acknowledge later notification of information on SAZ GA delegates and their substitutes.
12. An invitation to a meeting of SAZ GA, a draft agenda and documents for such meeting shall be published on SAZ website and in the Sports Information System. SAZ shall send all delegates with voting rights a notice of publication of materials for a meeting of SAZ GA on SAZ website no less than seven (7) days before the meeting of SAZ GA.
13. In addition to acts it reserves, SAZ GA is entitled particularly:
 - a) to approve SAZ Constitution, any alterations and amendments thereto;
 - b) to make a decision on the establishment and dissolution of SAZ;
 - c) to make a decision on the change in SAZ name;
 - d) to make a decision on the change in the representation (visual aspect) of SAZ symbols;
 - e) to make a decision on the commencement and termination of SAZ membership of IAAF, EA, SOC and other organisations and associations;
 - f) to elect SAZ GA Election Committee to ensure preparation and proper conduct of the elections for SAZ bodies;
 - g) to elect and remove SAZ President;
 - h) to elect and remove SAZ Vice-president;
 - i) to elect and remove other 7 members of SAZ EC;
 - j) to elect and remove SAZ Controller;
 - k) to elect and remove the Chairman and members of SAZ DC based on RAF proposals so that each RAF has at least one member in SAZ DC;
 - l) to elect and remove the Chairman and members of SAZ AB based on RAF proposals so that each RAF has at least one member in SAZ AB;
 - m) to elect and remove the Chairman and members of SAZ AC so that the terms and conditions stipulated in Section 92 of the Act on Sports are met;
 - n) to discuss SAZ Annual Report;
 - o) to approve the Annual Report on SAZ Controller's Activities;
 - p) to approve compensation for lost time and remuneration for discharge of SAZ Controller's office;
 - q) to request information on SAZ budget spending in the year of the SAZ GA meeting and on budget plans for the following year;
 - r) to request information on the financial management and operations of a trading company which was set up by SAZ and in business of which SAZ participates;
 - s) to decide not to adopt as a SAZ member and to expel a SAZ member from SAZ;
 - t) to approve SAZ honorary chairmen, SAZ honorary members and new RAFs.

14. A candidate for the post of SAZ President, SAZ Vice-president and SAZ Controller is required to deliver his/her candidacy for the post to SAZ Secretariat no later than 7 days prior to the date of the respective SAZ GA meeting. A candidate for other posts in SAZ bodies elected by SAZ GA is required to deliver his/her candidacy for the post to SAZ Secretariat no later than 7 days prior to the date of the respective SAZ GA meeting provided, however, that SAZ shall publish the candidates for SAZ President, SAZ Vice-president, SAZ Controller and members of other bodies elected by SAZ GA, including the person who has nominated such candidates, on SAZ website no later than seven (7) days prior to the respective SAZ GA meeting.
15. At the request of a SAZ GA delegate with a voting right or a SAZ member, the Ministry of Education, Science, Research and Sport of the Slovak Republic shall appoint an independent observer who is entitled to participate in the election and meeting of the Election Committee, including counting up the votes.
16. SAZ GA has a quorum if an absolute majority of all SAZ GA delegates with voting rights is present at the meeting.
17. SAZ GA makes decisions by voting; any SAZ GA decision has the form of a resolution. Adoption of a SAZ GA resolution requires consent of an absolute majority of all SAZ GA delegates with voting rights if it is necessary:
 - a) to make a decision on alterations to SAZ Constitution;
 - b) to make a decision on the reorganization of competitions organised by SAZ;
 - c) to approve the conclusion of contracts if the value of performance under a contract is higher than EUR 1,000,000.00.
 - d) to make a decision on the formation of a trading company pursuant to Section 18 of the Act on Sports or a trading company in which SAZ is a partner or shareholder;
 - e) to make a decision on the transfer of a business interest or shares in a trading company pursuant to Section 18 of the Act on Sports or a trading company in which SAZ is a partner or shareholder.
18. Adoption of a SAZ GA resolution in cases other than those referred to in Article VII. paragraph 17 hereof requires consent of an absolute majority of SAZ GA delegates present.
19. SAZ GA follows the Rules of Procedure and Electoral Regulations which it approves by itself.
20. At the proposal of SAZ President, a delegate with a voting right or SAZ Controller, a draft agenda for a meeting of SAZ GA may be altered or amended at the beginning of such meeting prior to the approval of the agenda if an absolute majority of all delegates with voting rights agree to doing so. With regard to a question that is not included in the approved agenda for the meeting of SAZ GA, SAZ GA may only adopt recommendations and opinions thereon.
21. If at the beginning or in the course of a SAZ GA meeting it has no quorum, SAZ GA shall be dissolved after expiry of the waiting period specified by SAZ GA Chairman. In such case, SAZ EC is obliged to convene an extraordinary SAZ GA meeting no later than 90 days from the day when the SAZ GA meeting which was dissolved due to the absence of quorum was to be held.

Article VIII. Extraordinary SAZ GA Meeting

1. SAZ EC shall convene an extraordinary SAZ GA meeting if so decided by an absolute majority of all its members. If SAZ EC has no quorum for two consecutive months an extraordinary SAZ GA meeting may be convened by a SAZ EC member or SAZ Controller.

2. In justified cases, an extraordinary SAZ GA meeting may be convened by SAZ President or SAZ Controller.
3. SAZ EC is obliged to convene an extraordinary SAZ GA meeting if it is proposed by
 - a) at least two RAFs upon a request signed by RAF statutory bodies; or
 - b) one third of clubs in the form of a petition signed by the statutory bodies of individual clubs.
4. If the term of office of SAZ bodies entitled to convene an extraordinary SAZ GA meeting has elapsed and new members of these bodies have not yet been elected for the next term of office an extraordinary SAZ GA meeting may be convened by any of SAZ members.
5. The proposal to convene an extraordinary SAZ GA meeting must include items to be on the agenda of such extraordinary SAZ GA meeting.
6. An extraordinary SAZ GA meeting shall be held within 60 days from the date when a legal act crucial to holding such meeting (a decision by SAZ President, SAZ EC, receipt of a petition or proposal) has been performed.
7. The provisions governing an ordinary SAZ GA meeting shall apply to an extraordinary SAZ GA meeting accordingly.

Article IX.

SAZ Executive Committee

1. SAZ EC is a SAZ executive body that manages SAZ activities in the period between SAZ GA meetings unless a right to decide certain matters is hereby reserved by any other SAZ body. SAZ EC is accountable to SAZ GA for its activity.
2. SAZ President, SAZ Vice-president and other 7 members elected by SAZ GA are SAZ EC members. A representative of the athletes is one of the elected SAZ EC members; the proposal for his/her election shall be submitted by SAZ Athletes' Commission to SAZ GA. Each SAZ EC meeting may be attended by SAZ General Secretary, SAZ head trainer, RAF chairmen, SAZ Controller and SAZ honorary chairmen, who are not SAZ EC members, have no right to vote at a SAZ EC meeting, but have the right to submit proposals and comment on the issues under discussion. SAZ EC may also invite other persons to discuss a specific issue.
3. Each SAZ member, SAZ EC non-member who is elected a member of the IAAF Council or a member of the EA Council shall become another member of SAZ EC with all the rights and obligations arising therefrom for his/her term of office in the IAAF Council or the EA Council.
4. Mandate of a SAZ EC member shall commence upon his/her election at a SAZ GA meeting. In case of SAZ members, SAZ EC non-members, mandate of a SAZ EC member shall commence upon his/her election or appointment as a member of the IAAF Council or a member of the EA Council in the manner determined by IAAF and EA in their internal rules and regulations and subsequent confirmation thereof at the next SAZ GA meeting.
5. Mandate of a SAZ EC member shall terminate:

- a) for all SAZ EC members, upon expiry of the term of office of SAZ EC, SAZ EC resignation, SAZ GA removal, waiver of SAZ EC member's mandate, death or if declared dead;
- b) for SAZ EC members whose mandate of a SAZ EC member commenced immediately after they were elected a member of the IAAF Council or a member of the EA Council, as well as upon termination of discharging the office of a member of the IAAF Council or a member of the EA Council in the manner determined by IAAF and EA in their internal rules and regulations.

6. SAZ EC shall particularly:

- a) propose a date of and make arrangements for a SAZ GA meeting, publish the information about a SAZ GA meeting to be held on SAZ website at least fifteen (15) days prior to the date of the SAZ GA meeting, publish an invitation and a draft agenda on SAZ website at least seven (7) days prior to the date of the SAZ GA meeting and publish background documents for each agenda item to be voted on at the SAZ GA meeting on SAZ website at least seven (7) days prior to the date of the SAZ GA meeting;
- b) ensure the publication of the candidates for SAZ President, SAZ Vice-president and SAZ Controller and for members of other bodies elected by SAZ GA, including the person who has nominated such candidates, no later than seven (7) days prior to the date of the SAZ GA meeting on SAZ website;
- c) ensure the publication of the minutes and the attendance list of a SAZ GA meeting on SAZ website, as well as sending such documents to all persons authorised to attend the SAZ GA meeting within twenty-five (25) days from the date of the SAZ GA meeting;
- d) ensure the publication of the report of SAZ GA Election Committee immediately after holding the election;
- e) make a decision on all issues and matters delegated to it by SAZ GA or on matters not reserved by SAZ GA for decision-making or on matters not reserved by SAZ GA for decision-making of any of SAZ bodies, or decide on other matters provided herein;
- f) appoint and remove SAZ General Secretary and SAZ head trainer;
- g) co-opt a member of SAZ EC, SAT DC, SAZ AB or SAZ AC onto the election of a new member of SAZ EC, SAT DC, SAZ AB or SAZ AC;
- h) prepare and present SAZ Annual Report to SAZ GA;
- i) prepare and present SAZ Management Report to SAZ GA for approval, information on SAZ budget spending in the year of the SAZ GA meeting and budget plans for the following year and ensure their publication;
- j) designate the person who will prepare and present SAZ GA with SAZ Management and Business Report of a trading company in the business of which SAZ participates;
- k) nominate SAZ representatives in a trading company in the business of which SAZ participates;
- l) make a decision on the approval of the full membership of a candidate for SAZ membership, except for the approval of SAZ full membership of RAF;
- m) present SAZ GA with proposals for SAZ honorary chairmen and SAZ honorary members;
- n) establish SAZ expert committees and appoint their chairmen and members;
- o) approve SAZ guidelines and other SAZ standards, as well as any alterations and amendments thereto, except for those SAZ standards the approval of which falls within SAZ GA competence. SAZ guidelines and other SAZ standards, as well as any alterations and amendments thereto must not be inconsistent with SAZ Constitution.

7. SAZ EC holds its meetings as needed, usually once a month, but at least every two months. Any such meeting is chaired by SAZ President, a SAZ EC member designated by SAZ President or any other person designated by SAZ President. At any such meeting, SAZ President shall follow the Rules of Procedure approved by him-/herself. Any SAZ EC decision has the form of

a resolution. The course of any such meeting and decisions taken at such meeting are entered onto the minutes. SAZ EC is obliged to ensure the publication of the minutes and the attendance list of a SAZ EC meeting on SAZ website within twenty-five (25) days from the date of the SAZ EC meeting.

8. SAZ EC has a quorum if an absolute majority of its members is present at a SAZ EC meeting. SAZ EC decides by voting through a resolution. Adoption of a SAZ EC resolution requires the consent of an absolute majority of all SAZ EC members.

Article X. SAZ President, SAZ Vice-president and SAZ General Secretary

1. SAZ President and SAZ Vice-president are elected to their posts by SAZ GA. The term of office of SAZ President and SAZ Vice-president is identical to the term of office of SAZ EC.
2. SAZ General Secretary and SAZ head trainer are appointed to their posts by SAZ EC based on the results of the selection process for these posts.
3. SAZ statutory representatives are SAZ President, SAZ Vice-president and SAZ General Secretary; they are authorised to act on behalf of SAZ to the extent and in the manner set forth herein, in SAZ internal rules and SAZ EC decisions. Each of them may act independently.
4. Any property matters relating to SAZ in the amount of less than or equal to EUR 20,000.00 may be signed by any SAZ statutory representative independently; any property matters relating to SAZ in the amount of more than EUR 20,000.00 must be signed by SAZ President together with any other SAZ statutory representative. Industrial (labour) matters shall be signed by SAZ General Secretary.

Article XI. SAZ Controller

1. SAZ Controller is the supreme control body of SAZ, elected by SAZ GA.
2. SAZ Controller may not be a member of SAZ EC, SAZ AB, SAZ DC and SAZ AC or any other SAZ body where his/her work might be in conflict of interest with discharge of SAZ Controller's duties.
3. SAZ Controller shall carry out control activities focused particularly on
 - a) economy, efficiency, effectiveness and appropriateness of the use of SAZ public funds;
 - b) compliance with legislation;
 - c) compliance with SAZ rules and regulations and SAZ decisions.
4. Terms and conditions for discharge of SAZ Controller's duties, his/her rights and obligations, the method of and roles in carrying out control activities, as well as control procedures are provided for in the Act on Sports.

Article XII. SAZ Arbitration Board

1. SAZ AB is a SAZ body that settles disputes arising from sports activities, appeals and other issues related to the activities of SAZ members where their settlement does not fall within the competence of other bodies established hereunder. It is the appellate body of SAZ in respect of

disciplinary offences committed by SAZ members, except for disciplinary offences regarding a violation of rules under Section 88 of the Act on Sports.

2. SAZ AB has 5 members; it consists of the Chairman and four members. SAZ AB Chairman and members are elected by SAZ GA so that each RAF has no less than one member and no more than two members. The number of SAZ AB members is always odd. The term of office of SAZ AB is identical to the term of office of SAZ EC.
3. SAZ AB activities are managed by the Chairman; in the Chairman's absence, they are managed by a designated SAZ AB member who is authorised to represent SAZ AB Chairman. SAZ AB activities are governed by SAZ AB Constitution approved by SAZ EC. SAZ AB Chairman submits the Report on SAZ AB Activities at a SAZ GA meeting.
4. SAZ AB has a quorum if an absolute majority of SAZ AB members is present at a SAZ AB meeting. SAZ AB decides by voting through a resolution the adoption of which requires the consent of an absolute majority of all SAZ AB members.
5. The provisions of Article VI. paragraph 3 and Article IX. paragraphs 4 and 5 of SAZ Constitution shall apply *mutatis mutandis* to mandates of SAZ AB members and its term of office.
6. A SAZ AB member may not be SAZ Controller, a member of SAZ EC, SAZ DC and SAZ AC.

Article XIII. SAZ Disciplinary Committee

1. SAZ DC is the disciplinary body of SAZ which is competent to conduct disciplinary proceedings for disciplinary offences committed by a SAZ full member or SAZ individual member and for a violation of IAAF Competition Rules, the World Anti-Doping Code of WADA, SAZ Constitution and other SAZ rules and regulations or SAZ decisions which they committed when affiliated with SAZ.
2. SAZ DC has 5 members; it consists of the Chairman and four members. SAZ DC Chairman and members are elected by SAZ GA so that each RAF has no less than one member and no more than two members. SAZ DC number of members is always odd. The term of office of SAZ DC is identical to the term of office of SAZ EC.
3. SAZ DC activities are managed by the Chairman; in the Chairman's absence, they are managed by a designated SAZ DC member who is authorised to represent SAZ DC Chairman. SAZ DC activities are governed by SAZ Disciplinary Rules approved by SAZ EC. SAZ DC Chairman submits the Report on SAZ DC Activities at a SAZ GA meeting.
4. SAZ DC has a quorum if an absolute majority of SAZ DC members is present at a SAZ DC meeting. SAZ DC decides by voting through a resolution the adoption of which requires the consent of an absolute majority of all SAZ DC members.
5. The provisions of Article VI. paragraph 3 and Article IX. paragraphs 4 and 5 of SAZ Constitution shall apply *mutatis mutandis* to mandates of SAZ DC members and its term of office.
6. SAZ DC may impose disciplinary actions in accordance with SAZ Disciplinary Rules on an athlete or sports professional for disciplinary offences committed by them.

7. A SAZ DC member may not be a SAZ EC member, SAZ Controller, a member of SAZ AB and SAZ AC.

Article XIV. SAZ Appeals Committee

1. SAZ Appeals Committee is the appellate body of SAZ with regard to a violation of the rules under Section 88 of the Act on Sports.
2. SAZ AC has 3 members; it consists of the Chairman and two members. The term of office of SAZ AC is identical to the term of office of SAZ EC. SAZ AC Chairman and members are elected by SAZ GA.
3. SAZ AC activities are managed by the Chairman; in the Chairman's absence, they are managed by a designated SAZ AC member who is authorised to represent SAZ AC Chairman. SAZ AC activities are governed by the Act on Sports and SAZ Disciplinary Rules.
4. SAZ AC has a quorum if an absolute majority of SAZ AC members is present at a SAZ AC meeting. SAZ AC decides by voting through a resolution the adoption of which requires the consent of an absolute majority of all SAZ AC members.
5. The provisions of Article VI. paragraph 3 and Article IX. paragraphs 4 and 5 of SAZ Constitution shall apply *mutatis mutandis* to mandates of SAZ AC members and its term of office.
6. A SAZ AC member may not be SAZ Controller, a member of SAZ EC, SAZ AB and SAZ DC.

Article XV. SAZ Expert Committees

1. SAZ Expert Committees are SAZ professional bodies.
2. SAZ Expert Committees shall issue recommendations and opinions within their competences.
3. The Chairman and members of each SAZ Expert Committee are appointed by SAZ EC for a period which is identical to the term of office of SAZ EC.
4. Title and description of the activities of individual SAZ Expert Committees are determined by SAZ EC in SAZ Organisational Rules. The role of SAZ Expert Committees is to professionally assess any issues related to SAZ activities, prepare documents for SAZ EC decision-making and prepare SAZ internal rules.
5. Extracts from the minutes of the meetings of SAZ Expert Committees must be published on SAZ website within ten (10) days from the day of such meetings.

Article XVI. SAZ Secretariat

1. SAZ Secretariat (hereinafter referred to as the "Secretariat") establishes and maintains the administrative agenda, contact with SAZ members and its bodies, contact with relevant organisations and associations operating in the Slovak Republic, international relations and creates and provides organisational conditions for the activities of SAZ bodies.
2. SAZ General Secretary manages the Secretariat and is responsible for its activities. The Secretariat employees are directly subordinate to SAZ General Secretary.

3. The composition of the Secretariat, job description of the Secretariat employees and competence of the Secretariat shall be approved by SAZ EC upon SAZ General Secretary's proposal under the terms and conditions stipulated in SAZ Constitution.
4. Terms and conditions of activities of the Secretariat are stipulated in SAZ internal rules.

Article XVII. Regional Athletic Federations

1. RAFs are SAZ full members. They have their own legal personality and are incorporated as citizens' associations; RAFs associates mainly clubs engaged in athletic competitions managed by them.
2. Terms and conditions of RAF activities are stipulated in RAF Constitution which must not be inconsistent with SAZ Constitution. Within their competence, RAFs are entitled to organise and manage championship competitions in all categories.
3. RAFs may nominate their representatives to SAZ bodies under the terms and conditions stipulated herein and in SAZ internal rules.
4. Upon the request from SAZ EC, SAZ Controller or SAZ Secretariat, RAF is obliged to provide SAZ with information on how the funds and materials provided by SAZ for RAF activities are managed.
5. Within 6 months of the effective date of SAZ Constitution, RAFs and their members are required to alter their Constitutions so as not to be inconsistent with the provisions hereof.

Article XVIII. SAZ Management

1. SAZ Management is governed by the approved budget.
2. SAZ budget is drawn up and approved by SAZ EC.
3. SAZ management and its accounting are provided for by the Act on Sports and other generally binding legal regulations.

Article XIX. SAZ Income and Expenditure

1. SAZ income consists mainly of the following:
 - a) membership fees;
 - b) revenue from the management of its own property, especially income from the lease of movable and immovable property and areas for advertising purposes;
 - c) revenue from marketing activities and sales of souvenirs;
 - d) income from television and radio broadcasting rights to competitions and other events;
 - e) fees for transfer of athletes;
 - f) fees for registration of athletes and other SAZ members;
 - g) fees for granting licences;
 - h) charges for verifying the professional competence of sports professionals;
 - i) fees for activities of SAZ Expert Committees and other SAZ bodies;

- j) fees for teams competing in SAZ championship competitions (entry fee before the beginning of the competition year) to be determined by SAZ EC;
 - k) contributions from international sports associations and other international organisations;
 - l) revenue from fines for disciplinary offences;
 - m) a contribution to a recognised sport;
 - n) a contribution to a national sports project;
 - o) a subsidy from the public administration budget and grants;
 - p) share of after-tax profits of trading companies in which SAZ is a partner;
 - q) proceeds from the sale of tickets;
 - r) income from sponsor's contributions;
 - s) donations and other contributions;
 - t) income from own economic activities;
 - u) other income.
2. SAZ income also includes national sports team's rewards other than those designated by the organizer of an international competition directly for a particular sports team member.
 3. SAZ expenditure contains mainly expenses to cover the cost of SAZ main activities according to the approved budget of SAZ as necessary for meeting objectives and performing tasks according to the approved Athletics Development Plan for the relevant period.
 4. SAZ expenditure serves mainly for
 - a) providing for the activities of national sports teams;
 - b) distribution of the funds between clubs in proportion to the number of competing teams;
 - c) development of youth athletics;
 - d) care for athletic talents;
 - e) ensuring the organisation of athletic competitions and other athletic events;
 - f) supporting RAF activities;
 - g) supporting SAZ investment projects;
 - h) construction, reconstruction and modernisation of infrastructure of a particular importance to athletics, including infrastructure in information and communication technologies;
 - i) education and training in sports activities, especially in athletics;
 - j) prevention and control in the fight against doping in sports, particularly in athletics and in the fight against manipulation of competitions;
 - k) rewards of athletes, trainers and other members of the implementation teams of national sports teams;
 - l) activities of SAZ bodies;
 - m) supporting editorial, museum and awareness and educational activities in sports and athletics in particular.
 - n) donations and other contributions;
 - o) any other expenses incurred in meeting the objectives set by SAZ regulations, including expenses approved by SAZ EC as well as expenses which may be incurred by SAZ EC within its competence.
 5. Information about the use of a contribution to a recognised sport shall be published on SAZ website and in the Sports Information System.

Article XX.

SAZ Cessation

1. SAZ cessation shall be preceded by its dissolution through or without liquidation. SAZ cessation shall be decided by SAZ GA through a resolution the adoption of which requires

approval by at least two-thirds of all SAZ GA delegates with voting rights. SAZ members must be notified of the Proposal for SAZ Cessation no later than 60 days prior to the date of the SAZ GA meeting.

2. SAZ may be dissolved without liquidation upon its merger with another association. In case of such merger, SAZ assets shall be transferred to the respective association with which it is merged.
3. SAZ may be dissolved through liquidation provided that its assets are not transferred to a legal successor under paragraph 2 of this Article. A liquidator shall be appointed to carry out the liquidation and his/her appointment and fee shall be approved by SAZ GA as part of the resolution pursuant to paragraph 1 of this Article. The resolution must also contain the date of SAZ entry into liquidation.
4. As of the date of SAZ entry into liquidation the liquidator shall assume the powers of SAZ EC and other SAZ bodies, concerning SAZ assets and liabilities. SAZ liquidator is entitled to speak and act on behalf of SAZ towards other legal entities.
5. All authorisations to speak and act on behalf of SAZ referred to in Article IX. hereof shall extinguish as of the date of SAZ entry into liquidation. Other powers of SAZ bodies are not affected by SAZ entry into liquidation.
6. SAZ liquidator shall liquidate SAZ under applicable law. After completion of the liquidation, SAZ liquidator shall convene an extraordinary SAZ GA and notify it of the results.
7. After completion of SAZ liquidation, the liquidation balance shall be transferred to a legal entity assuming a liability that such assets shall be transferred to a new national athletic federation if established.

Article XXI.

SAZ Obligations under IAAF Competition Rules

1. SAZ agrees that no natural person who is a SAZ member will be granted by an authorised representative (i.e. manager) consent to representation and that no authorised representative (i.e. manager) shall receive an authorisation to carry out activities unless the natural person who is a SAZ member and the authorised representative (i.e. manager) conclude a written contract containing at least the provisions of IAAF Guidelines for management of activities of IAAF Member Federations or authorised representatives (i.e. managers).
2. SAZ undertakes to comply with the World Anti-Doping Code of the World Anti-Doping Agency (WADA), IAAF Anti-Doping Rules and IAAF Procedural Guidelines set forth in Chapter 3 of IAAF Competitions Rules, national anti-doping regulation and procedural guidelines of the Anti-Doping Agency of the Slovak Republic governing the method of control of and penalties for doping in sport, as amended by the Act on Sports. All SAZ members are required to adhere to and abide by the aforementioned rules and regulations.
3. In connection with the control of and penalties for doping in sport, SAZ shall:
 - a) be entitled to participate in the coordination of competition and out-of-competition doping controls through authorised bodies or persons. SAZ undertakes to present IAAF with a report on controls conducted once a year;
 - b) undertake to provide assistance to IAAF to carry out doping controls at competitions organised by SAZ and coordinated by IAAF;

- c) recognise the right of IAAF to conduct unannounced out-of-competition doping controls for natural persons who are SAZ members.
4. Unless otherwise provided for in IAAF specific rules or regulations any disputes concerning SAZ members, no matter how they have arisen, whether relating to doping or other issues associated with their activities described in SAZ Constitution shall be referred to the competent body specified herein for settlement.
- The person concerned shall have the right:
- a) to discuss the dispute before a fair, independent and impartial body within a reasonable period of time;
 - b) to be informed of the charge that was brought against such person;
 - c) present evidence for his/her defence, including the right to call and hear witnesses;
 - d) to be represented in the proceedings by another authorised person, and if such person states that he/she does not speak the language in which the proceedings are conducted he/she shall have the right to an interpreter and translator. The costs of the authorised person, interpreter and translator shall be borne by the person involved in the dispute;
 - e) to a timely written justification of the decision of the competent SAZ body.
5. In case of any dispute that is not disciplinary in nature, it is SAZ Arbitration Board that is competent to act and decide in SAZ in relation thereto.
6. If a dispute arises between SAZ and IAAF, such dispute shall be referred to and settled by the IAAF Council which is required to determine a procedure to settle such dispute, while taking account of the circumstances of the case.
7. If a dispute arises between SAZ and another IAAF Member Federation, such dispute shall be referred to and settled by the IAAF Council which is required to determine a procedure to settle such dispute, while taking account of the circumstances of the case.

Article XXII.

Final and Transitional Provisions

- 1. SAZ Constitution was discussed and approved at the SAZ GA meeting held in Banská Bystrica on 23 April 2017 and shall take effect upon its approval, except for Article VII. paragraph 3(d) and Article VII. paragraph 5(g) and (h) which shall take effect as of 1 May 2017.
- 2. SAZ GA delegates designated in accordance with SAZ Constitution of 21 May 2016 are deemed to be proper SAZ GA delegates with voting rights throughout the SAZ GA meeting held on 23 April 2017.
- 3. Within six (6) months of the effective date of SAZ Constitution, all SAZ full members are required to make their Constitutions consistent with SAZ Constitution and subsequently send them to SAZ Secretariat by 31 December 2017.